

## LINCSAFE NEWSLETTER

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### FFI Increase

Fee's for intervention (FFI) have now increased to £154 an hour for any material breach found by the HSE during a visit.

This fee may include the Inspector's time at your workplace, preparing reports, getting specialist advice, talking to you or your workers after the visit, and writing to you.

Contact Lincsafe if you receive a visit from the HSE and we will help minimize the cost.

### Mental Health First Aid

With the HSE still focusing on Health across all sectors, the new Mental Health First Aid (MHFA) training is becoming an increasingly popular course within the workplace. MHFA training course were first developed in Australia and have since spread to many other Countries including England when it was launched in 2007 under the Department of Health: National Institute of Mental Health in England as part of a national approach to improving public mental health.

MHFA England are the main provider of this training which focuses on empowering people to care for themselves and others, by developing the skills to look after their own and others' wellbeing.

Practical mental health skills and awareness training is a key component for creating a safe, healthy workplace where the mental health and physical health of employees are valued equally. It gives people the tools to support their own mental health and that of their colleagues and encourages them to access timely support when needed.

Stress, anxiety and depression are the biggest causes of sickness absence in our society. Mental ill health in one form or another is responsible for 91 million working days lost every year.

Mental Health First Aid (MHFA) England training courses teach people to spot the signs of mental health issues, offer initial help and guide a person towards support. It doesn't teach people to be therapists, but rather teaches people to listen, reassure and respond, even in a crisis - and even potentially reach out to someone before a crisis happens.

MHFA training packages currently cover the following:

- Mental Health First Aiders – Two-day course
- Mental Health First Aid Champions – One-day course
- Mental Health Aware – Half day course.

Visit Mental Health England for more details - <https://mhfaengland.org/organisations/workplace/>

# Construction Industry Consultation

In June the Government announced the launch of its long-awaited consultation on safety and regulation in the construction industry. It proposes fundamental reform of building safety requirements so that residents are safe, and feel safe, in their homes.

The consultation will run until 31 July 2019 and its proposal will span five broad areas:

- The scope of the new regime - **what buildings will be covered by it;**
- The concept of dutyholders who have clear responsibilities throughout a building's design, construction and occupation; - **Client, Principal Designer, Principal Contractor, Designer and Contractors will all have responsibilities.**
- Giving residents a stronger voice in the system and ensuring their concerns are never ignored – **providing residents with the right safety information and ways to raise concerns;**
- Plans for a new building safety regulator to provide oversight of the new building safety regulatory regime - **new post alongside current building control perhaps;**
- Strengthened enforcement and sanctions to deter non-compliance with the new regime - **holding those that ignore the new regulations to account through enforcement / fines etc.**

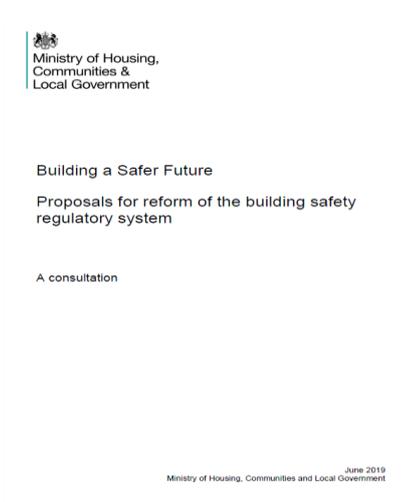
So, this is immediately going to impact on Clients and Developers as the onus is on much tighter Building Regulations and a new Regulator who will have enforcement powers. The bulk of the changes are anticipated at the front end of any new development or refurbishment projects (focussing on multi-occupied residential buildings) and will be in relation to fire and building safety but will also include more responsibilities for individuals.

We expect to see further duties and responsibilities being allocated to all existing duty holders under the CDM Regulations in relation to fire and structural safety of the building. In addition to this, new competence requirements are anticipated, and the Regulator will hold a register of competent duty holders.

Finally, there will be accountability across the board with written declarations required from certain duty holders to confirm they have complied with the more stringent Building Regulations and there will be comeback if not.

Further details can be found on the Government Website -

<https://www.gov.uk/government/consultations/building-a-safer-future-proposals-for-reform-of-the-building-safety-regulatory-system/building-a-safer-future-quick-read-guide>



# Construction company fined after worker injured in fall from height

A Sheffield construction company has been sentenced for safety breaches after a self-employed general builder fell seven metres onto a concrete floor at a site in Sheffield.

Sheffield Magistrates' Court heard how, on 11 April 2018, the builder was working for and under the control of Clear Property Solutions (SY) Limited. He had just finished installing a flat rubber roof on a dormer extension at the rear of the domestic property in Abbeydale Road, Sheffield, South Yorkshire. He was exiting the flat roof onto a scaffold using an untied unsecured folding ladder when the ladder slipped, and he fell onto the concrete floor below.

The 34-year-old builder sustained shattered heels and a fractured skull resulting in swelling and bleeding on the brain following this incident.



An investigation by the Health and Safety Executive (HSE) found that Clear Property Solutions (SY) Ltd had not completed any risk assessments or method statements or construction phase plan for this works. Operatives on the site were also not trained in work at height.

Clear Property Solutions (SY) Limited of John Street, Sheffield pleaded guilty to contravening Regulation 6 (3) of the Work at Height Regulations 2005. The company has been fined £30,000 and ordered to pay £1302.60 in costs.

After the hearing, HSE inspector Stuart Whitesmith commented: **“This incident could so easily have been avoided by simply carrying out correct control measures and safe working practices.**

**“In this case the builder suffered life-threatening injuries which could have been avoided by installing guardrails around the perimeter of the flat roof, with a gate and secured ladder access.”**

## Construction company fined after worker suffered carbon monoxide poisoning

Construction company Construction 360 Ltd was sentenced for safety breaches after a worker collapsed and lost consciousness while working at the site of King Asia Foods Ltd, Middle Bank, Sheffield.

Sheffield Magistrates Court heard how, on 11 January 2018, the worker was cutting a drain into the factory floor as part of the construction of a new processing room within the packaging area of the factory. He was using a petrol driven floor saw within an enclosed space (the open side had been covered by a tarpaulin). After a period of cutting, he felt unwell and subsequently collapsed losing consciousness. He was taken to hospital and was diagnosed with carbon monoxide poisoning. He also sustained bruising to his head, elbow and knees, and a cut to his elbow.

An investigation by the Health and Safety Executive (HSE) found that Construction 360 Ltd had failed to appropriately plan the work in the confined space of the processing room. Additionally, at the request of the director of Construction 360 Ltd, unsafe work at height had also taken place beforehand as the worker had accessed the roof of the processing room without suitable edge protection, or means of access, without checking the stability of the structure.

Construction 360 Ltd of Eastoft Road, Cowle, Scunthorpe, North Lincolnshire pleaded guilty to breaching section 2(1) of the Health & Safety at Work etc Act 1974. The company has been fined £15,000 and ordered to pay £1805 in costs.

After the hearing, HSE inspector Sarah Robinson commented: "This incident could so easily have been avoided by simply carrying out correct control measures and safe working practices.

**"The company failed to appropriately plan a safe system of work for the task being carried out."**



## Company fined after teenage apprentice overcome by fumes

An alloy wheel refurbishment company was sentenced after a 16-year-old apprentice worker was overcome by vapours from a chemical used in the stripping and cleaning of alloy wheels.

South Tyneside Magistrates' Court heard how, on 12 December 2017, the employee of Wheelnut Ltd, entered an area of the company's former premises in Swalwell, Newcastle upon Tyne, known as the "acid room". The employee entered the room to retrieve alloy wheels from one of three barrels of a chemical substance containing Dichloromethane (DCM), Methanol and Hydrofluoric Acid used in the stripping process. He was subsequently found by a colleague slumped unconscious over a barrel.



An investigation by the Health and Safety Executive (HSE) found a risk assessment for the chemical wheel stripping process was not suitable or sufficient. Appropriate control measures should have included suitable exhaust ventilation in the room as well as respiratory protective equipment (RPE) for the employees. RPE was provided but it was not maintained in an efficient or effective state. Several parts of it were damaged and the air feed to it from the compressor was not filtered correctly. The investigation found that on this occasion, and previously, the employee was not wearing the RPE when he entered the room. Employees were not provided with suitable and sufficient information, instruction, and training with regards to the risks involved with using the chemicals, particularly the risks involved with using DCM.

Wheelnut Ltd of Whickham Bank, Swalwell, Newcastle upon pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. The company was fined £32,000 and ordered to pay full costs of £1718.50.

Speaking after the hearing, HSE inspector Joy Craighead said: **"A young worker suffered a potentially serious injury. Breathing in DCM vapour can produce narcotic effects and, at high concentrations, unconsciousness and death. In this instance, the boy made a full recovery, but it could have easily resulted in his death."**

For more information on this, please visit: <http://www.hse.gov.uk/pubns/wis19.pdf>



## Training Courses

Lincsafe and PIB RM offer a wide range of accredited training courses across Health & Safety, First Aid, Fire Safety Manual Handling, HR and Risk Management. We offer courses to everyone from individual learners through to Large organisations.

Browse through our range of courses via <https://www.pib-riskmanagement.co.uk/services/training/accredited/>

### Courses We Deliver

#### IOSH Courses:

- Managing Safely
- Managing Safely in Construction
- Working Safely
- Leading Safely
- Safety for Executives and Directors

#### CITB Courses:

- Site Managers Safety Training Scheme
- Site Supervisors Safety Training Scheme
- Safety Awareness
- Behavioural Safety

#### First Aid Courses:

- Full first aid at work
- Emergency first aid

#### General H&S Courses:

- Accident Investigation
- Asbestos Awareness
- CDM Awareness
- Control of Contractors
- General H&S Awareness
- Manual Handling
- Risk Assessment / COSHH / DSE
- Scaffold Inspection / Appreciation
- Traffic Marshal / Banksman
- Working at Height

Other / bespoke courses are available so please ask if something you require is not on the list

### Open Course Dates 2019

#### Asbestos Awareness Cat A UKATA Approved

Nov 08<sup>th</sup> at Lincsafe £65 + VAT per person

#### CSkills SMSTS 5 Day Course at Retford Office

August 19, 20, 28, 29 30<sup>th</sup> £550 + VAT per person

#### CSkills SMSTS Refresher 2 Day Course at Lincsafe

September 17<sup>th</sup> & 18<sup>th</sup> £375 + VAT per person

#### IOSH Managing Safely 3 Day Course – various locations

July 17, 18, 19<sup>th</sup> at Retford £400 + VAT per person

Sept 16, 17, 18<sup>th</sup> at Lincsafe £400 + VAT per person

Oct 09, 10, 11<sup>th</sup> at Halifax £400 + VAT per person

Dec 02, 03, 04<sup>th</sup> at Retford £400 + VAT per person

#### First Aid 3 Day Course (QCF)

Aug 05, 06, 07<sup>th</sup> at London £180 + VAT per person

Oct 21, 22, 23<sup>rd</sup> at Retford £180 + VAT per person

#### Emergency First Aid 1 Day Course

Oct 25<sup>th</sup> at Retford £90 + VAT per person

# LINCSAFE AND PIB RISK MANAGEMENT SERVICES

## How we work

We offer a broad range of services, split into three specific categories: Risk Management Advice, Targeted Consultancy and Training & Support.

### Risk Management Advice

We believe successful risk management depends on having a well organised process and effective delivery to identify and respond to the risks in your business. We can help protect your business through the controlled management of risk.

### Targeted Consultancy

Our combination of consulting and auditing can help as existing risk management function respond to evolving risks, legislation, incidents and accidents in a way that will suit your business. Our services include:



#### Health & Safety Consultancy

Having access to health and safety assistance is a legal requirement for most businesses; so PIB Risk Management can work with you to focus on avoidance, mitigation and defensibility.



#### Business Continuity Planning

Whether you are updating your major incident plans or developing something from new, we have experienced specialists who will work with you to establish robust plans and responses.



#### Security

Physical and personal security is vital to the infrastructure of an organisation. Our team has the ability to conduct threat assessments and risk analysis of your organisation to ensure the safety of your workforce and assets.



#### Quality Assurance

PIB Risk Management can assist you achieve ISO accreditation by conducting an analysis of your management systems against International Standards.



#### Fire Risk Management

Most workplace premises have a legal responsibility to carry out a fire risk assessment under current fire regulations. That is why we have a highly qualified and experienced team of risk managers to carry out any fire risk assessments.



#### Information Security

Information Security is complex and ever-changing. Failure to comply with the regulatory requirements can lead to prosecution and fines. Our team and our partners can help you remain compliant to preserve your business and brand value.



#### Environmental

In key areas such as recycling, energy, carbon footprint and renewables, PIB Risk Management can help you achieve your environmental management objectives and responsibilities.



#### HR Support

We provide telephone support from experienced consultants, assistance with difficult issues, audits of existing documentation, personalised contracts, handbooks, policies and procedures and much more.

**You can find out more about these services by looking at their own specific brochures.**



#### xCenta: Risk Management at the touch of a button

As well as our team of risk management professionals our proprietary online risk management system can transform the way you manage risk in your business. xCenta provides an efficient solution to managing all your risk management systems and is suited to companies of all sizes across one or multiple locations.

To find out how we can assist your organisation please get in touch.

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